

# ROYAL CANADIAN CHAPLAIN SERVICE (MILITARY CHAPLAINCY)

**NOW HIRING:** WE ARE NOW ACCEPTING APPLICATIONS FOR THIS JOB THROUGH DIRECT ENTRY AND PAID EDUCATION.



## CALLED TO SERVE

### Job description

Chaplains are responsible for fostering the religious and pastoral care of Canadian Armed Forces (CAF) members and their families, regardless of religious affiliation. A Chaplain has privileged access to all CAF members of all ranks, has no commanding authority, and is prohibited from bearing arms under the Geneva Conventions. Their responsibilities include:

- Officiating at special functions, religious services and ceremonies
- Advising the Commanding Officer regarding religious accommodations issues, ethical dilemmas, as well as spiritual and morale issues of the unit
- Liaising with civilian religious faith groups
- Referring members to other care providers such as social workers, psychologists, or medical personnel
- Providing directed care after significant life incidents
- Providing notifications to a member's next-of-kin when directed
- Apply knowledge in general military administration and chaplain branch policies

### Overview

#### Working environment

A Chaplain can work in all military environments with members of the Navy, Army and the Air Force. Chaplains provide a ministry of presence and offer spiritual teaching programs. Ceremonies typically require the chaplain to offer prayers, and church services in public and unit parades. Liaison with other spiritual leaders in the civilian community is expected. Chaplains can work in Canada or may be required to go abroad during operations.

#### Pay and career development

The starting salary for a fully trained Chaplain Officer, at the rank of Lieutenant (Navy) or Captain, is approximately \$79,000 per year; however, depending on previous experience and training the starting salary may be higher. Chaplains who demonstrate the required ability, dedication and potential are selected for opportunities for career progression, promotion and advanced training. A Chaplain normally starts his or her ministry as a Unit chaplain. A variety of experiences in the Navy, Army and Air Force will give the Chaplain the necessary experience to better serve and to undertake more significant responsibilities.

### Training

#### Basic military officer qualification

After being posted, you start basic officer training at the Canadian Forces Leadership and Recruit School in Saint-Jean-sur-Richelieu, Quebec. A rigorous physical fitness program is also a vital part of basic training.

#### Direct entry

If you already have a Graduate professional degree in ministry formation (MDiv or equivalent) and two years' experience in a civilian ministry, the CAF may place you directly into the required on-the-job training program following basic training.

### Paid Education

#### Subsidized Education for Entry Level Masters (SEELM)

If you wish to become a Chaplain for the CAF, you can apply for Subsidized Education for Entry Level Masters (SEELM).

#### Part-time option

This occupation is available part-time within the following environments: Navy, Army, Air Force at certain locations across Canada. Reserve Force members usually serve part time at Reserve Unit in their community, and may serve while going to school or working at a civilian job. They are paid during their training. They are not posted or required to do a military move. However, they may volunteer for deployment on a military mission within or outside Canada.

standards. Basic training consists of two required components: basic officer training and basic occupational training. Additional courses may be available over the course of a Chaplain's career.

#### Working environment

Reserve Force members usually serve part-time with their home unit for scheduled evenings and weekends, although they may also serve in full-time positions at some units for fixed terms, depending on the type of work that they do. They are paid 85 percent of Regular Force rates of pay, receive a competitive benefits package and may qualify to contribute to a pension plan.

### Interested or have questions, please call or email:

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